South African Photovoltaic Industry Association

SAPVIA – Gender and Economic Development Working Group

Date: 19 August 2025
Time: 10:00 – 11:00
Chairperson: Janelle Krishna

Declaration of Interest and Prevention of Anti-Competitive Behaviour

Participants of all SAPVIA meetings agree not to engage in or discuss the following topics:

- **Price-Fixing** - current or future prices, pricing strategies, or price changes.
- **Market Division** - allocation of customers, suppliers, territories, or market shares. dividing markets by geographic areas or product lines.
- **Collusive Tendering** - bid-rigging, including agreements on who will submit bids or the terms of bids, information about tender processes or strategies.
- **Production and Supply Control** - agreements to limit or control production, supply, or distribution of products or services, capacity, production quotas, or inventory levels.
- **Boycotts**- agreements to boycott or refuse to deal with specific customers, suppliers, or competitors, collective actions against any market participant.
- **Information Sharing** - competitively sensitive information, including sales volumes, market shares, costs, marketing strategies, future business plans, research and development projects, or investment strategies.
- **Exclusionary Practices** - strategies to exclude competitors from the market or to create barriers to entry, exclusive dealing, tying arrangements, or predatory pricing.
- **Anti-Competitive Agreements**- discussions that could lead to anti-competitive agreements, whether formal or informal, conversations that could be interpreted as attempts to coordinate competitive behaviour.

Agenda

1.	Opening	Chairperson
	Welcome and Introduction **Apologies** **Agenda** **Minutes**	

2.	**Workstreams**	
	2.1 Gender Diversity Charter	**Lucile B** **Liana B** **Katlego M** **Jeniffer G** **Olebogeng M** **Tebogo M**
	2.2 BBBEE	**Olebogeng M** **Nonjabulo S** **Jeniffer G**
	2.3 Financial Inclusion	**Janelle K** **Katlego M** **Tanya L** **Jennifer G** **Cecilia M** **Liana B**
	2.4 Digital Transformation **2.4 1 Master Class Webinar Series on Digital Empowerment for Small Businesses**	**Janelle K** **Katlego M** **Nonjabulo S** **Tebogo M** **Pamela G**
3.	**Industry Updates** **SAWEA Social Impact**	 **All**
4.	**Any Other Matters** **4.1 Women in Energy Conference 2025 (Skilling SA)**	 **Zimkita B** **Tebogo M**
5.	**Closure**	**Chairperson**